



2022 ANNUAL REPORT

www.ica-usa.org

"We are the first generation to feel the sting of climate change, and we are the last generation that can do something about it."

Jay Inslee, Governor, State of Washington



Mission, Vision and Values

Mission:

ICA promotes a just and equitable society by catalyzing sustainable communities and demonstrating sustainable practices to reverse the negative human impact on the planet.

Vision:

To educate the residents of Uptown about practical actions to become carbon free so it is replicable for the other 76 Chicago communities, emphasizing the buildings they live in that create 70% of Chicago's carbon emissions.

Values and Approaches:

Go to <https://www.ica-usa.org/mission.html> for images and descriptions, including:

- * Participatory engagement
- * Culture is key to social change
- * Changing images changes behavior
- * Collaboration, not competition
- * Holistic sustainability



ICA

The Institute
of Cultural
Affairs in the U.S.A.

Message from Our Executive Director

Addressing climate change is something that will happen. The question is, should we seize our future and address climate change in our way or wait until those changes are imposed on us?

I am very proud that ICA is focusing its work in the community of Uptown - collaborating with other buildings, municipal agencies, nonprofits, and community residents who desire to move toward becoming carbon free.

Our work strengthens as we collaborate with cities continuously creating carbon free initiatives and policies.

We are thankful for our new staff and board members that brought new ideas, fresh perspectives, and energy to our work. It's good to have their voices at the table (see their photos on pages 4 and 5).

I look forward to the first two floors of ICA GreenRise remodeling and the expansion of programs in 2023. Watch us!

Lesley Showers
Executive Director



Emerald Award Winner

In November, Lesley Showers received the "PATH TO ZERO HERO" award from the Illinois Green Alliance for her leadership in creating carbon free buildings. Beyond her decade supporting ICA GreenRise, she has been collaborating with the Chicago building industry, speaking at conferences and serving on the board of the Passive House Alliance - Chicago Chapter.

Board of Directors



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Karen Snyder
Program Director



Mary Laura Jones
GreenRise Leasing - Marketing Manager



Sierra Johnson
Program Assistant
(Public Allies)



Tamiz Haiderali
Operations Manager



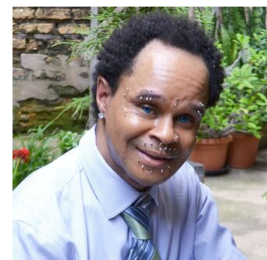
Zdzislaw (Ziggy) Mogielnicki
Environmental Facilities Steward



Fred Powe
Receptionist



Jasmin Alic
Engineer



Joe Carr
Environmental Facilities Steward

Overview of 2022

In 2021, ICA learned that 70% of carbon emissions are from buildings in Chicago. ICA prioritizes the environment for sustainability by being a demonstration for other buildings in Chicago moving towards being carbon free.

How does a 100-year-old building truly take a carbon free journey that benefits the environment? The GreenRise has been on the journey for ten years and is monthly sharing its journey with other Uptown buildings and two other cities nationally.

** See Finances for the emphasis on economic sustainability.*



SYSTEMS IN BALANCE=SUSTAINABILITY

The voice of Greta Grunberg has been ringing in our ears, “Our house is on fire.” ICA is committed to the urgency of this message.

By the end of 2022, all Chicago programs will target the Uptown community to catalyze a carbon free lifestyle. Taking care of the Earth with effective action is our main priority.

Chicago

GreenRise to Receive Two Million TIF Grant

In 2014, 485 solar panels were installed on the GreenRise roof, providing 25% of its electricity for the building. On November 16, 2022, the Chicago City Council passed a \$2,000,000 Tax Increment Financing (TIF) grant that will become part of the financial package for closing on the GreenRise Restoration Project. The Restoration Project will drastically reduce the building's energy consumption and carbon footprint, including additional solar panels. It is anticipated that construction will begin in Summer 2023. One step closer to #carbonfree2035!

Energy Star Renewal

Each year, the U.S. Environmental Protection Agency (EPA) ENERGY STAR program honors businesses and organizations that have made outstanding contributions to protecting the environment through superior energy achievements. ICA GreenRise has received the Energy Star Renewal annually since 2014. In 2022, ICA's energy score was 88, meaning it is more energy efficient than 88 percent of similar properties nationwide.



Chicago

Carbon Free Uptown

The Carbon Free Uptown program addresses the climate crisis, economic inequality, and racial injustice, creating a framework and demonstration for Uptown and the other 76 communities of Chicago. In 2022, the Carbon Free Building Demonstrations Collaborative invited other buildings in Uptown to become carbon free. Lakeside Square Apartments, Sarah's Circle, and the Uplift Community High School joined the Collaborative, meeting monthly to share learnings and resources. The Illinois Green Alliance (IGA) and Neighborhood Power Project have provided financial and technical resources to buildings in the Collaborative.

Decarbonization Policies

The Chicago Building Decarbonization Working Group Report was published by the Mayor on October 13, 2022. ICA collaborated and provided beneficial insights for the report that included twenty-six recommendations. Now, the ICA is assisting buildings and helping create city-wide policies.



USA



Technology of Participation (ToP) Network

The ToP Network is a volunteer-led membership association that expands the use of the Technology of Participation (ToP) methods nationally and globally. Highlights in the ToP 2022 Annual Report:

- Measures of their success in membership, income, and conference attendance are all at record levels;
- Delivery of 167 ToP courses with 1,998 attendees virtually and in-person;
- 206 active members with 126 Certified ToP Facilitators and 61 ToP Trainers.

The ToP Network anticipates its strategic anchors for 2023 will be to:

- Increase external awareness and advance ToP facilitating and training;
- Refine communication systems;
- Support members (professional development, mentorship, communities practice); and
- Deepen connections between members.

Erness Wright-Irvin ToP Trainer Fellowship Program

Erness Wright-Irvin was an active ToP Network member, facilitator, and trainer in New Orleans in early 2000. Her smile was infectious, and eagerness to support others in moving forward. She was a local host of the ToP Network Gathering in 2018. She died in November 2020.



In 2022 the ToP Network created The Erness Wright-Irvin Fellowship Program to enhance the opportunity for community-minded individuals who are Black, indigenous, or persons of color to become ToP trainers and to enrich the pool of ToP Trainers in the USA. The program has two scholarships that will underwrite the training journey of individuals.

USA

Denver, Colorado



Redlands, California

In 2022 Accelerate Neighborhood Climate Action (ANCA) collaborated with residents in three Denver neighborhoods who identified as having “*some of the worst air quality in the United States.*” These neighborhoods have environmental burdens like unchecked industrial pollution, highways built through their residential areas, low property values and a high percentage of respiratory illness.

At the December Climate Action Forum, residents articulated ten priority vision areas and action planning has continued. These three neighborhoods have a tough road to tackle their challenges. Having a plan for them to work together toward a better future has the power to sustain their commitments.

In March 2022 the Redlands ANCA program began a five-week speakers’ series on the local impacts of climate change with speakers from the University of Redlands and the City. This approach was needed to increase community awareness and understanding of the climate crisis and to identify concerned community members.

The event led to strong City of Redlands and University partnerships. Highly committed volunteers hold monthly educational events under ANCA Redlands’ Resilient Living: Facing Climate Challenges Together program. By the end of the year recruitment began for 2023 Climate Action Forums.

Partnerships with Ithaca, NY and Menlo Park, CA

Since May 2022, ICA has had monthly Zoom calls with Ithaca and Menlo Park about sharing ways to accelerate becoming carbon free. Both cities have legislation committed to being carbon free by 2030 (ahead of Chicago's 2035). Listen to the Ithaca team presentation on “[How to Decarbonize a City by 2030](#)” and follow Menlo Park [here](#).

Global

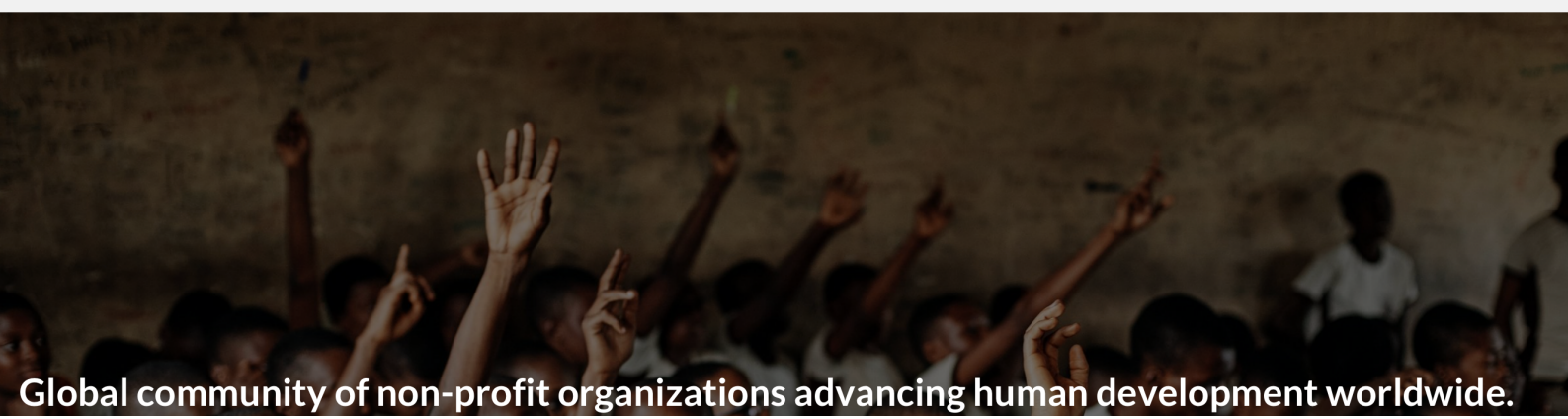
The Institute of Cultural Affairs International

In the first three months of 2022 the ICAI redesigned its website (www.ica-international.org) and revised its monthly newsletter, The Global Buzz. With 35 national members, the ICAI has eleven teams and invites volunteers interested in ICAI's global work to join a team and assist in planning the future. If you want to receive the monthly Global Buzz, join one of the teams, or participate in the quarterly ICAI General Assemblies, write social@ica-international.org.

Geographic Focus	Missional Impact	Internal Strengthening
Africa Revival	Communications	Core Team
Asia Pacific	Global Conferences	Fundraising
Ibero America	Signature Programs	Membership Care
	ToP Approaches	
	UN Relations	



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Global community of non-profit organizations advancing human development worldwide.

Global



Global Archives

Archive volunteers scan files in nine collections on the [Global Research Network Website](#) with stories and learnings accessible to anyone.

In July and December Archive Sojourns the volunteers reviewed all of Africa, India and Latin America files and prepared them for scanning. A [Memorials](#) page was designed to celebrate the lives of ICA colleagues who are no longer with us. Throughout the year, Ed Feldman scans files four days a week; and Wendell Refior creates links to add to the website. Now we have 5,500 documents available to the world!

Global Schedule

In 2021 the [Global Schedule](#) was developed in Chicago as a means for global research, training, interchange and conversation. The Schedule hosted approximately 100 events with 1,500 participants. In December of 2021 and 2022 we hosted global conversations on zoom to honor the past year and anticipate the year to come.

Global Fund

"This is about humanity's future. This is about making sure that the world right now is livable."

-Elizabeth Wathuti, African Climate Activist.

The Global Fund is focusing on African Climate Change. In 2022, ten African nations (Benin, Cote d'Ivoire, Ghana, Kenya, Nigeria, Tanzania, Togo, Uganda, Zambia, and Zimbabwe) completed a climate change demonstration project and, therefore, have on the ground projects to show people how to address climate change. These demonstrations helped each nation build new partnerships.

Each country made 50 visits to their government agencies, the private sector, and other local NGOs asking for their insights about fighting climate change at the local level. They also asked, "Are you doing projects we could use in our work, or would you help support our work?"

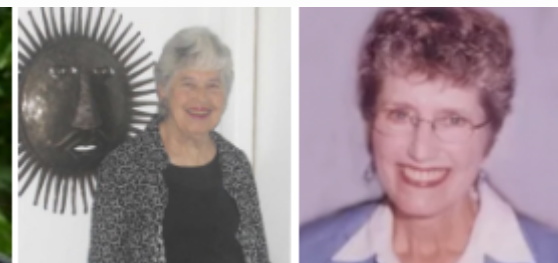
The Global Fund engages communities to understand the challenges we face today in what Boulding called The Great Transition.

In Memoriam

Celebration of Lives in 2022

In July 2022 at the Archives Sojourn Laura Grover introduced her passion for celebrating people who were a part of the Institutes work since the early 1960s. You can now find many of them - and we are pleased to receive archival material for others. For some there are videos of their memorial services that are a reminder of the greatness of their lives. Click on [Memorials](#) page to remember and celebrate their lives.

Below are some of the people we celebrate who passed away in 2022: Michael Gergen, Randal Haithcock, Ruth Marshall Merrifield, Dorcas Rose, Ann Antenen, Ann Avery, Kitty Cole, Richard Galbreath, Martha Lee Suggs, Ann Taylor, Rex Vaughn, John Telford, Anne Wood, and Judy Hickey.



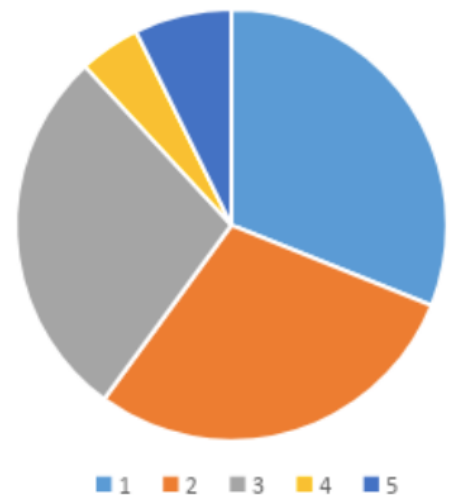
Finances

From the 2021 Audit

The 2022 Audit is not yet available

Revenue		%'s
1. Sale of Parking Lot	\$ 1,164,208	31.1%
2. Program Services	\$ 1,085,594	29.0%
3. Rental Income	\$ 1,052,769	28.1%
4. Contributions	\$ 170,552	4.6%
5. Other	\$ 273,464	7.3%
Total	\$ 3,746,587	100.0%
Expenses		
1. Program Services	\$ 2,209,058	85.2%
2. Management & General	\$ 356,550	13.8%
3. Fundraising	\$ 27,457	1.1%
Total	\$ 2,593,065	100.0%

Revenue



Expenses



Thank you to our 2022 donors!

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